

ADCA CODE OF ETHICS

As a member of the American Dexter Cattle Association, I agree that I will:

- Not knowingly make any untruthful statement in submitting applications for registry and not register animals of questionable parentage.
- Not neglect or mistreat my animal (s), but, on the contrary, at all times safeguard and further its/their well-being.
- Not transfer any animal to a party who I feel will not conscientiously look after its health, safety and well-being or may exploit or degrade or otherwise act to the detriment of the breed of animal.
- Only breed animals that I know to be in good condition and health.
- Represent my animals honestly to prospective buyers and give such advice or assistance to the buyer as may be reasonably requested.
- Keep on the alert for and work diligently to control potentially adverse effects of known genetically inherited conditions by educating prospective buyers regarding the implications associated with the presence of these conditions in a breeding program.
- So act in my breeding practice and in dealings with others as to protect and improve the good standing and reputation of the breed and of the association.

AMERICAN DEXTER CATTLE ASSOCIATION MISSION

The mission of the American Dexter Cattle Association is to protect, improve, develop, and promote the interests, standing, and quality of the Dexter breed; and to assist members in adding value to their animals.

TATTOO LETTERS & YEARS

1998 – H	2006 – S	2014 – B
1999 – J	2007 – T	2015 — C
2000 – K	2008 – U	2016 – D
2001-L	2009 – W	2017 – E
2002 - M	2010 – X	2018 – F
2003 - N	2011 – Y	2019 — G
2004 – P	2012 – Z	2020 — H
2005 – R	2013 – A	

DON'T FORGET!!!

Please remember this when registering animals!
THE ONLY MANDATORY TEST for registration the genotype - is sent to the registrar directly
from the lab.

ALL other tests (e.g., A2, PHA, Chondro) are OP-TIONAL, and their results must be sent to the registrar by the owners.

BULLETINA AMERICAN DEXTER CATTLE ASSOCIATION

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MY QUEST TO ACHIEVE THE

Perfect
Poop



photo submitted by Elissa Emmons

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AMERICAN DEXTER CATTLE ASSOCIATION PRESIDENT'S MESSAGE

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I would like to start off by thanking Lesa Reid for her tireless energy during her time as President of our Association. Her efforts have helped move us forward in a very positive way. She will be missed on the Board. We all have personal lives and, unfortunately, Lesa needed to focus her energies on other priorities in her life. I wish her and Haden the very best in their endeavors.

The new web site is up and operational. If you see anything that is not working properly, please contact your regional Director with the issue that needs addressed. With anything new, there will be bugs. Your help is needed in identifying any flaws in the site so we can have the electronic presence we are all proud of. We also need pictures to put on the web site. Please send any pictures that you would like to be considered to Kimberly Jepsen.

Danny Collins and the Marketing committee are exploring ways to best utilize the marketplace on the web site. If you have thoughts about this, please contact her or any member of the committee. Now that Facebook has changed course with regards to posting sale animals, we need everyone to help. There is still a strong market for our animals, but most would agree that it is not as easy as it used to be to sell animals. We all need to be creative in getting the word out to those untapped markets.

The planning for the 2020 Expo in Lincoln, Nebraska is well under way. So far we have speakers from within the ADCA and industry experts set to present. Please go to the ADCA web site and make your motel reservations NOW. The motel this year is closer than last year and rooms fill quickly. A new and exiting addition is 'farm tables". We are all aware that not everyone can bring cattle to the Show due to time and distance. These table will be available for a nominal fee for those who wish to promote their farm with pictures, etc on a dedicated space. This will be an item in the Expo store.

Peggy (my wife and partner) and I have raised Dexters in western South Dakota for about 20 years. It has been a fantastic journey. I had the privilege of being ADCA President from 2013 – 2016. I will do my very best for you again as President for the remainder of the 2019-2020 term. Then, as now, my mantra is to "Celebrate the Diversity" of Dexter cattle. No organization can remain static, it must change with the times or die. Therefore, ADCA is in constant evolution. We will never "arrive." It is the diversity of our membership and our cattle that make us such a dynamic, adaptable group. Let's do this journey together.

Jim Woehl, President

FUTURE IRISH DEXTER CATTLE

Ryan Hall - Sandy Bottom Ranch, St. Paul, NE

This topic can and probably will be debated for all of eternity. That is undoubtedly due to the diverse population of Dexter owners. If you like to show cattle, the docile nature and compact size of a Dexter makes them great to work with. If it's a family milk cow you are looking for, the Dexter fits the bill. If you want a pet/four-legged lawn mower, these happy little cows will usually respect a fence that many other breeds wouldn't even pause for. The hearty, healthy breed that is a Dexter won't have you calling your local veterinarian at all hours of the night either. Are you worried about feed cost? Never fear, most folks pay more to feed the family dog than it costs to feed a Dexter. With three color variations to choose from, traditional or more modern bloodlines, horned or not, and every combination in between, the Dexter breed is as diverse as those of us who own and love them. With all this being said, what is the one thing we all agree upon? Great tasting beef!!!

Great beef is the future of Dexter cattle. The commercial beef industry is huge and is as tough as nails! However, our awesome breed already, in its own natural splendor, has the traits that are

sought after on large ranches. Herd sires that carry low birth weight, yet high rate of gain genetics? Dexters have it. Dames that have good producing utters to give their calf the nutrition it needs to gain well, yet are small-framed to keep down the cost of feed on a year-round basis? Dexters have it. Dames that have great mothering instincts, yet are docile enough to be worked with? Again, Dexters have it. A breed that is hearty and disease resisitant along with being climate tolerant? Yet again, there stands the Dexter. Longevity, it is a constant battle to replace old culls with fresh, young stock...wait for it...here it comes...Dexters have it!!!

Time and time again, the Dexter breed comes out on top. So why is it, we do not see millions of Dexters across the U.S.? Because we have divided ourselves into multiple niches. I believe we are tearing ourselves apart. We, as a whole, need to rally this great breed and together, with a collective "Heave, Ho," launch it into the commercial beef market. Per a recent USDA report that came out on 9-24-2019, beef consumption in the U.S. rose from 53.9 lbs/person in 2014 to 57.2 lbs/person in 2018, and is project-

ed to continue to rise through 2020. Isn't it time the Dexter was part of that? But how? This is where you ask yourself, "Do I want to stay in this niche of color, horned, etc. (insert yours here)?" or "Do I want to see the breed expand into the commercial market?"

What do I mean by "the commercial market?" At this point, small restaurants, neighborhood bar and grills, or "Mom & Pop" grocery stores would be a great start. How do we supply that much beef? Well, we can take a page out of the large breeds handbook. There are 3 tiers, if you will, of cattle operations:

- 1. The Breeder or seed stock operation Keeps registered stock, tracks bloodlines and records every step along the way (things like birth weight, 3-month weight, weaning weight, rates of gain, fertility and conformation), sells registered bulls at working age, sells first generation nonregistered replacement heifers, holds back top heifers for line breeding, keeps an overall smaller herd size.
- 2. The Rancher or cow-calf operation Using primarily first or second-generation nonregistered cows, with one or two top registered bulls and produces a calf crop to sell off each year, keeps a larger herd size, typically 100+ head.
- 3. The Feeder or feedlot operation Buys calf crop from ranchers and old culls from both above to fatten only for slaughter, rotates stock several times per year supplying fresh beef to consumers, holds possibly 10,000+ head at any given time, and in some cases, custom feeders will hold and fatten a rancher's crop for a fee+feed costs.

However, in the Dexter community, we find ourselves playing all three roles. In order to succeed in the commercial beef market, this may not be possible. We need to ask ourselves which role best fits us each, individually. Then, come together to complete the cycle. Keep in mind that everyone within the cycle must see a profit for the cycle to be successful.

Now, I know I'm preaching to the choir by stating these tiers, or profiles, above. My points are, in commercial beef, the breeder is the only one to sell at a price per head. The breeders' bloodlines and records is what drives his price. All other sales are per pound because age, condition, feed, and trucking costs must be figured in when buying as the rancher or feeder. Next, we all know our Dexters produce around 50% of the beef as large breeds, yet consume closer to 33% of the feed, meaning, we produce 50% more beef than large breeds on the same ton of feed. Not to mention the risk factors, we lose one due to sickness or injury and we still match them. They lose one and we are way ahead again! Why are we charging more for our beef when we have them beat that hard on the effficiency scale? The Dexter was originated as a triple purpose breed, efficiency at its finest, the affordable animal to have because of these multiple purposes. Why are we not keeping the beef affordable to the working class family? Well, from what I have seen, it is because people have gotten into the habit of sinking a lot of time and money prematurely into their calves. Then, when they don't sell as breeding stock, people try to recover their costs out of the beef. I believe breeders should hold off until the calves are at least 1 year of age, then

assess them, and only test and register the top 20% of their herd to insure we are keeping true to our breed. This would help save costs to keep beef animals affordable.

Earlier, I spoke of taking a page out the large breeds handbook. Stay away from the second page! That is where they started breeding for larger, beefier animals and it has killed their efficiency. Now they struggle to get it back. We must stay true to our dual-purpose breed! Staying reserved to the fact that no matter your niche, be it color, horned or milk gene, etc., Dexter beef is still Dexter beef!

Last, but not least, our awesome breed is being torn down by people using them to cross breed for the pet market, combining the small frame and docile attributes of our cows with the colors or appearances of other breed bulls. This drastically reduces the number of commercial-grade cattle possibilities. Commercial grade, being first and second generation nonregistered, yet pure, Dexters that should be stocking ranchers with prime stock to produce more great Dexter beef.

After having been raised on my parents' 200+ head cow-calf operation, then on to working in area feedlots after my enlistment in the USAF, then on to working at a major packing house for a while, one could say I have the blue collar working mans degree of cattle. After purchasing our first Dexters four years ago, I can't see any reason not to promote this breed above all others. The statement "We have to eat them to save them" rings true. Now is the time for us to come together with these little cows to feed the masses.

Cattlemans CO-OPs are one way to compile enough head to meet the demands of the commercial market. Now this type of system does have its pros and cons. I have listed a few below. However, I believe it could be one of the best ways to bring our small herd sizes together to meet the need.

PROS:

- A central location to distribute beef.
- A place for individuals to sell each years stock at fair market values.
- A way to complie greater information on our breed, rate
 of gain, bloodline production, carcass grades, etc., all with
 greater numbers to further prove this breed's worthiness to
 the public market.
- A chance to bring more Dexter owners closer together, regardless of niches.

CONS:

- Locations would need to be regional or bi-regional to keep transportation costs down.
- Strict vaccination guidelines set and followed.
- Contracts set with local lockers and stores/restaurants.
- An individual with the drive for the breed to play the part of the feeder and record keeper to run it.

Don't get me wrong. I believe some niches are good, but I also believe we have a common ground to grow upon and can see this great breed prosper into the future.

ADCA NATIONAL DEXTER EXPO 2020 SCHEDULE OF EVENTS

LINCOLN, NEBRASKA

WEDNESDAY, JUNE 24, 2020

- No arrivals prior to 12 noon

12 NOON - 7:00 PM

Arrivals and check-ins. Cattle Check-in at the Multi-Purpose Arena Expo Check-in at the Lincoln Room 1

THURSDAY, JUNE 25, 2020

8:00 AM - 7:00 PM

Animal arrival and Check in Cattle Check-in at the Multi-Purpose Arena Expo Check-in at the Lincoln Room 1

8:00 AM - 12 NOON

ADCA BOD Meeting (Lincoln Room 2)

12:00 - 2:00 PM

Break for Lunch

2:00 PM - 5:00 PM

Educational Seminars

2:00 PM

(Lincoln Room 1)

3:00 PM

(Lincoln Room 1)

(Lincoln Room 2)

4:00 PM

(Lincoln Room 1)

(Lincoln Room 2)

4:00 PM -5:00 PM

Youth Showmanship Clinic (Multi-Purpose Arena)

5:30 PM - ?

Meet and Greet Pizza Dinner (Lincoln Room)

FRIDAY, JUNE 26, 2020

9:00 AM - 12:00 PM

Educational Seminars

9:00 AM - 10:30 AM

9:00 AM

(Multi-Purpose Arena)

11:00 AM

(Lincoln Room 1)

12:00 - 2:00 PM

Break for Lunch

2:00 PM - 3:00 PM

Cattle Costume Contest and Moo-lympics (Multi-Purpose Arena)

3:00 PM - 4:00 PM

Youth Board Meeting Lincoln Room 1)

4:00 PM - 6:00 PM

Annual General Member's Meeting (Lincoln Room)

6:00 PM - 6:15 PM

Exhibitor's Meeting, required for all exhibitors (Multi-Purpose Arena)

6:15 PM - 7:30 PM

Meal and socializing (Lincoln Room)

7:30 - ?

Dexter FUNdraiser Auction (Lincoln Room)

7:30 - ?

Youth activity

SATURDAY, JUNE 27, 2020

9:00 AM - 4:00 PM

Dexter FUNdraiser Auction (Lincoln Room)

12:00 PM - 2:00 PM

Veterinarian available to do CVI (Lincoln Room)

5:30 PM - 6:30 PM

ADCA Board wrap-up meeting (Lincoln Room)

6:30 PM - ?

ADCA Banquet and Awards (Lincoln Room)

SUNDAY, JUNE 28, 2020

Safe Travels

CAUCK DAGGETT GOOD CITIZENSHIP AWARD

It's time to submit your nominations for the ADCA Chuck Daggett Good Citizenship Award!

This award is in honor of Chuck Daggett, former ADCA Registrar. Chuck lived his life as a Good Citizen in his city, with his family, at his church, and especially in the Dexter cattle community. Chuck was a true gentleman, always giving "above and beyond" to any who needed his help. He was a faithful educator to new Dexter owners, a true advocate for Dexter cattle, and a good, honest friend to all that knew him.

CRITERIA:

A person being nominated for the Chuck Daggett Good Citizenship Award should be an individual who:

- is an ADCA member in good standing
- demonstrates good herdsmanship in the care of his/her own Dexter cattle
- treats both ADCA members and prospective members fairly and honestly
- eagerly promotes the Dexter breed
- is known for educating fellow Dexter owners by teaching proper cattle care and by giving demonstrations in milking, lead training, vaccinating, tattooing, show training, etc
- willingly aids Dexter owners in need of help
- gladly helps prospective Dexter owners who want to learn more about the breed
- exemplifies a "Good Citizen" in society as well as in the Dexter community

AWARD:

This award, presented annually at the ADCA AGM, will include:

- Award Plaque
- One (1) year free Dexter Farm Advertisement on the ADCA website

 Recognition in one issue of the ADCA Bulletin and placed on the ADCA website with a description of the winner's good deeds and accomplishments in the Dexter community

SELECTION PROCESS:

- Members from each region nominate a "Good Citizen" in their region by sending written nominations to their Regional Director. The nominations can be emailed or sent via USPS. Each nomination should explain how this person fits the Good Citizen Award criteria. The Regional Director must receive the nomination by April 1 in order for it to be considered.
- 2. If more than one person has been nominated within a region, the Regional Director (or the director's appointee) will conduct a vote, either through email, online service, or by USPS, to determine their regional winner. The winner of each region will be kept confidential until the AGM. At the AGM, each regional winner will receive a Certificate of Recognition. A list of the regional winners will be printed in the ADCA Bulletin and on the ADCA website, with a short summary of their accomplishments as good citizens.
- 3. Regional Directors will submit the names of the Regional Good Citizens to the Board of Directors, accompanied by a description of the good deeds and accomplishments for which the member was selected, by May 1, 2020.
- 4. The Board of Directors will vote to determine the winning national "Good Citizen" on or before May 15th. The results are to be kept confidential until presentation at the AGM.
- 5. A person may be nominated for this award more than once if the regional members so choose, but a person can win this award only once.

TALISMAN FARMARD

Nominations are now being accepted for the ADCA Talisman Farm Award!

This award is in memory of John Hays, honoring his dedicated work with the Dexter breed. It recognizes the ADCA Dexter family, couple, or individual breeder that stewards an exemplary herd of Irish Dexter Cattle with honesty, integrity, and faithfulness. Nominations for this award can be a family, a couple, or an individual.

CRITERIA:

A person being nominated for the Talisman Award should be an individual who:

- is an ADCA member in good standing
- owns a notable herd of Dexters
- demonstrates good herdsmanship in the care of his/her own Dexter cattle
- promotes the Dexter breed with tireless passion and integrity.

AWARD:

This award, presented annually at the ADCA AGM, will include:

- Recognition at the AGM
- An award plaque commemorating their recognition

SELECTION PROCESS:

- 1. ADCA members send their nomination, along with a short explanation and biography of their nominee, to the ADCA President by May 15,2020. Please include the nominee's name, ADCA #, a short biography of their Dexter ownership, and reasons you are nominating them.
- 2. The Talisman Committee, chaired by the ADCA President, will review the nominations and determine the award recipient (the recipient will be kept confidential until the award ceremony at the AGM).

In Praise of OLD COMMISSION OF A STATE OF THE PRAISE OF TH

Danny Collins - Region 8 Director

A mature animal that has proven itself through its progeny can be your shortcut to achieving a high quality, uniform herd. Mature cows bring calmness and steadiness to a herd. They know the routine of motherhood. They know about the important things in life, grass and sun, shade and shelter. I absolutely love them.

The best thing I ever did was to go hunt for those mature or even senior cows that embodied my vision of a Dexter. I did online searches by pedigree or breeder in my state and states close to me. Sometimes those pretty pedigrees turned up subpar animals, sometimes I found what I was looking for. Then, with some audacity, I'd email the owners on record and ask if they'd consider selling this particular, 10+ year old cow. I had been playing what I called the "heifer game" and had been disappointed too many times. I didn't know how to evaluate a young animal yet,

I lacked the experience for it. It was telling that many owners didn't want to part with their older cows, so at least I knew I was on the right track. Eventually I did get the odd positive email response and current pictures, which told the story. If a current picture of a twelve year old cow made her look as though she were five and headed towards her prime, I knew I was looking at a good animal. If she was bred back with a clean calving record, I was definitely interested!

Three times I've been successful in finding those grand dames, with my oldest cow going on seventeen now and only slowing down slightly. For me a heifer out of one of these old ladies is a safe bet, not the gamble of the heifer game. A bull calf can be offered as a herd sire prospect with a clear conscience and a smile. Only recently was I able to add a ten year old youngster to the herd, a cow I have been

coveting for years. Seriously, I'd rather have two guaranteed good quality replacement heifers out of one of the seniors, than a string of mediocre young cows out of unknowns that take up the same space and eat the same hay.

Another thing that has helped me with my eye was to go back and find pictures of any cow I found attractive or impressed me in some other way, showing her as a calf and young cow. Short of traveling many miles and often, how else can you learn to assess what is being born on your farm?

When you know that money and space allow for another addition, begin your search. Do some research about lines that come close to your ideal. Don't be afraid to contact an owner. Another good idea is to watch for herd dispersals. Cherish those old ladies and enjoy the feeling having made a good choice



MY QUEST TO ACHIEVE THE POPULATION OF THE POPULA

Kimberly Jepsen - ADCA Vice-President

Now that I have your undivided attention I suppose I should put your mind at ease... No this isn't an article about human bodily functions but rather an article about your cow's bodily functions and why it is so important to not only observe what goes in but also what comes out the other end of your bovine.

I'll be the first to admit I am a little obsessed about the cow patties left in the pasture. When I see the perfect poop I get so excited. I pull out my camera phone and take a picture of it to send to my husband with the caption "behold, the perfect poop!". When a bovine's diet is just right,

their digestion is optimal, they are healthy and the proof is in the pudding. Sorry, did I just ruin chocolate pudding for you?

So what does the perfect poop look like you wonder? The pile should land in a nice circle, 2 to 3 inches high and have a dimple in the center.

If you're wearing your muck boots go ahead and embrace your inner farm kid, smoosh, swoop, or scoop that poop with your boot and check out the consistency. It should have the consistency of pumpkin pie. The perfect poop means your cow's digestive tract is working at its peak. Your steers are gaining weight, your cows are



producing more milk and your calves are fat on mama's milk. Well done farmer! Pat yourself on the back for being a good steward of your animals.

But what if what comes out looks more like horse poop? Hard, dry little (or rather large) balls that have what look like ringlets or ringed segments?



You may even see undigested hay or grass in it and when you smoosh it with your boot it's firm and has the consistency of thick cement. Either your cow is dehydrated or, more likely, her diet is too high in low quality fiber and not enough protein. When this happens the rate of passage is slowed down to the point that excess water is reabsorbed in the intestines. I typically see this type of poop from cows that are eating poor quality hay and not supplemented with protein tubs and or grain to bring up the protein content in their diet. If you're a grass-fed only farmer like me this kind of poop is a major disappointment to see. Steers won't gain weight as quickly. Cows won't produce as much milk which means their calf's growth may be stunted and they certainly don't get as fat as they could be.

This kind of poop, although it isn't an emergency, it does eventually hurt your bottom line. If supplementing with grain to increase protein isn't an option for you then be sure to either test your hay and adjust what is growing in your fields for a better crop next year or only buy hay from farmers who sell high protein hay. In the meantime, give your cows a few flakes, cubes or pellets of alfalfa, and or Chaffhaye each day to help increase protein content. Our hay guy has hay tested at 18-22% protein year after year. Yes, that's high but remember, it's hay that is cut in May or

June then not fed until November at the earliest so it will lose protein, especially if stored on the ground without cover.

Loose watery stool that doesn't qualify as diarrhea but splatters a bit when it lands is, in my opinion, worse than the fibrous stiff stool previously described.



Not only does it indicate an issue with their digestion but dirty bottoms attract flies and Fly Strike isn't something you want to treat. And trust me, it can happen within hours of the fly laying eggs but I'll save that for another article.

If your cow has loose stool it can be an indication of a sick animal or one that is eating too much protein, carbohydrates or minerals. Or maybe they aren't getting enough fiber and it's time to add hay to their diet. Either way, a stool like this needs to be addressed immediately. The first thing I check for is parasites. Now the microbiologist in me is gonna get gross, use all your senses but taste of course (yuck). Smell it. Does it stink badly? I mean worse than normal poop stink? Either the animal is sick or has a parasite load. But before you run a fecal to the vet or grab the dewormer do a whole herd butt check. If more than a few of them have what I call dirty bottom syndrome then ask yourself what are they eating? Is it spring? Often those early, high protein greens can cause runny stools that have a green tint to them. While this is normal it is still something that requires your attention because once again this can cause weight gains to slow down because not only are they not digesting optimally but they are likely not eating as much because they don't feel good. I like to give my cattle access to free choice baking soda and hay to eat. The soda will help prevent bloat and the hay increases their fiber content. Dexters are smart. Even though the green grass abounds they will eat the long stem

fiber found in the old hay from last year's cutting.

Last but not least is scours, aka diarrhea. When people ask me if their cow or calf has scours I ask if the poop shoots out like a rocket and lands 6 ft away. That is calf scours and is indeed an emergency because it can cause serious dehydration and can easily end in the death of a once healthy calf. Scours is more common in calves, especially bottle calves but it can happen to adult cows too. Both cases need immediate vet attention. Bottle calves can drink too much milk too fast and get milk scours. If not allowed to continuously overeat their digestion will course-correct quickly but if you continue to overfeed the calf it will cause an unhealthy/unbalanced gut health. Sometimes I see calf scours in calves with dams that produce a lot of milk. I just keep a close eye on the calf. Most cases they adjust to the proper volume of milk and since they can nurse on demand they don't get dehydrated.

A cow with scours could be a variety of reasons including but not limited to some seriously scary conditions like Johne's Disease. My vet says you know a cow has Johne's disease when you have a happy cow with diarrhea. She is eating, drinking, chewing her cud and otherwise acting normal but she has a serious case of diarrhea that won't go away. This is a disease with no cure and the animal wastes away and dies shortly after being diagnosed. An animal with Johne's should be isolated from the herd and put down humanely. Please seek the advice of your vet if you suspect you're dealing with a cow with Johne's Disease. Other causes of scours in adult cows are parasites, bacteria, viruses, fungus, etc. Once again I highly urge you to have your bovine seen and treated by a veterinarian.

So there you have it. Bet you know more about cow poop than you ever really wanted to know but now the next time you go out to the pasture to do a herd check be sure to look down. And if you find the perfect poop text me a picture! I'd love to know I've inspired another Dexter breeder to join my crazy quest to find the perfect poop.

COLD WEATHER

Effects on working cattle

Jennifer Hunt - Region 7 Director

Even though we all strive to avoid working our Dexters in the chill of winter or heat of summer, sometimes the circumstances require it. We should always choose best weather days, but there are times when calves need to be run through for vaccinations, the unexpected sick or injured cow, tagging, etc. Doing this job often requires more thought and planning when the weather is working against us. For this winter edition, I will touch on three important and unique safety areas when treating your cattle during the winter season. The three areas include moving cattle through the process, operations of your working facilities/equipment and medication safety/application. The safety of both your cattle and handlers always needs to be in the forefront, as dangers are magnified in cold temperature situations.

Working days are stressful on cattle, even when we try our best to avoid tension. They may look calm, but if you were to measure their change in heart rate or body language, there would be a difference during the process. I find that each year, our older cows can exhibit mild anticipatory anxiety. I am not sure if it's just the Dexters, but they have better memories than I would have guessed. The fact is that extremely hot weather causes more stress than cold temps, but there are certain things to address on freezing days. Do everything to avoid the cattle getting sweaty while standing out in the cold. Stressed equals sweat. Sweating becomes a problem when they calm back down or when it is windy. It would be like if you worked up a good sweat during a hike, then took your jacket off while resting. You would get chilled very quickly on a cold windy day. This is where the calm nature of Dexters works to our advantage. Now that you have your Dexters in the working area, you should consider the number of animals you have lined up. The advice I have received

through the last several years is to only line up what you can treat in 10-20 minutes. Let the others walk around in a smaller holding area, rather than lined up in a long alley. Also, if you are still in the planning stages for your working area, you may consider a covered area or a windbreak that protects the direct working area. When cattle are naturally weathering colder temps, especially if windy, most will congregate in tree lines, man-made shelters or wherever they can get out of the wind. So, the plan should be to pick the best weather day, calmly line up only what you can run through quickly and consider shelter/windbreaks for your working area.

Next, we examine the working area of your livestock equipment. A squeeze chute/headgate is a wonderful investment if used and cared for properly. The equipment should be checked regularly for maintenance and cleaning needs, to ensure all levers, pulleys, pins, springs, etc. are greased and in good working order. These parts often fail unexpectedly due to freezing temperatures. Imagine you have a cow in the squeeze, and she goes down in an emergency, but your emergency door won't





open because the lever is frozen shut. That would be a panicky situation for anyone, when seconds matter. Hydraulic squeezes need even more preparation, due to the fluid requiring a warming period. Before walking cattle into the squeeze chute, check for ice-packed ground or frozen manure immediately surrounding the equipment. Treat the area before use. Making sure the equipment and working area is clean, safe and in good working order is very important in safety and efficiency.

Freezing temperatures can also increase operator error in the use of livestock equipment. Since by now the equipment has been serviced, operators should not be wasting time trying to remember which lever to pull. Cold weather slows everything down, so being prepared is everything. If you don't use the equipment that often, a practice run through a day or so in advance would be useful. Also, during sub-freezing temps, operators may feel rushed to get the animals treated and back to a warm place. Practice runs should focus on the mechanisms and dangers. Some dangers include "Pinch Points," which are areas between moving and stationary parts where a body part may become caught, leading to a crushing injury. Most farm equipment is not delivered with a tutorial. Many of our breeders are new to using such equipment. Many of you have used it for years. Either way, the fastest way to a devastating injury is through unpreparedness, rushing, complacency, exhaustion and/or inexperience. I write this part with a lot of anxiety, as I have a devastating injury from a crushing accident in my own squeeze chute, after a long day of working the herd. I was tired and rushed. My arm was crushed, when the squeeze fell open into the vertical support beams. While



desperately trying to get my arm out, I dislocated my elbow in both directions. Two major surgeries later and I am still trying to regain the use of my arm. I would strongly encourage everyone to revisit their equipment, as if it was new to you. Maybe get danger stickers to put on your equipment as a reminder. You may have people helping you that are not familiar with your equipment, like a vet or a neighbor. Extreme temperatures can certainly inhibit good decision making and efficiency. Be an expert in your equipment.

Now that you have your Dexter safely restrained, are your medications ready? Always follow the medication storage labels and call the consumer hotline with questions. After speaking with several pharmaceutical veterinary staff, I have learned that frozen vaccines can produce a failed immune response and/or a dangerous adverse reaction due to increased free endotoxins. Pour-



on products will have an increased viscosity during cold temps, making proper application difficult when it can't reach the skin. Antibiotics have a broader range of temperature requirements. The advice given is to keep your vaccines/topical products in an insulated carrier to avoid freezing, with a goal to maintain proper

temperature ranges. Prepare smaller quantities at a time to avoid prolonged contact with below freezing temps. The type of setup you use depends greatly on the outdoor temperatures that you are working



in. Keep your clinical outcomes good through proper medication storage and application. $\,$

Cold weather can create more steps when working our Dexters. We must learn about cattle behavior in order to move them calmly. We must organize and maintain our working areas. We must learn how to operate our equipment safely and efficiently. Lastly, we must protect the clinical integrity of the medications used on our cattle. If we can be successful in all these areas, then our cattle and farm will benefit from our efforts for yet another winter season.

SHOW AND SALE GUDELINES

SIGNING-UP TO ATTEND THE AGM:

Anyone wishing to attend the 2019 AGM can sign-up at the ADCA Website: http://www.dextercattle.org/ Meal tickets, show classes, barn stalls, and photo contest entries can all be purchased there. All purchases must be made through the AGM Store on the ADCA website by May 25, 2019. Late entries for the show or for barn space received May 26, 2019 thru June 1, 2019 will be accepted with DOUBLE ENTRY FEES. NO ENTRIES WILL BE ALLOWED AFTER June 2, 2019. Entry fees for animals entered but not brought to the show or sale will not be refunded.

ANIMAL IDENTIFICATION AND HEALTH REGULATIONS:

• All animals will be given a visual check by the individuals

supervising the checking-in of animals. Any animal deemed unhealthy or showing signs of contagious diseases will be sent to a quarantine area. Any animal sent to the quarantine area will be examined by a veterinarian and/or the ADCA President, AGM Committee Chair and Show Committee Chair. These people will have the final say if the animal is allowed in the barn. Animals from quarantined areas are not permitted to enter the show or sale event.

 All animals must be properly identified. Legible identification such as tattoos, 840 tags, calf-hood metal clips are acceptable. This number must appear on registration and health papers.
 Failure to have proper identification will be grounds for dismissal from the event.

- Health Certificates with approved identification (840 Tags, Brucellosis metal clips etc), are required for all animals entered for show and/or sale. Out of state entries must comply with the regulations of the State in which the show and/or sale event is taking place. It is advised to have your veterinarian call the State prior to the event.
- No drugs are to be administered at any time except under the guidance of the event veterinarian.

ANIMAL MANAGEABILITY REGULATIONS:

- All animals in the barn must be halter-broke to lead & tie. There are no pen classes in the show and all sale animals must comply with these regulations. If an unruly animal is attending, it will have to be confined to a livestock trailer.
- Any animal deemed unmanageable by the Show Committee supervisor, before or during the show, will be required to leave the show arena. Cattle dismissed in this fashion are not eligible for sale or show placing, and all entry fees will be forfeited.
 Any animal deemed unmanageable will have to be confined to a livestock trailer.
- No holding pens will be available.

GENERAL BARN REGULATIONS:

- All animals must be double tied in the barn with both a halter and a neck-tie. Nursing calves may run loose with dam if both are contained in a secure pen area, but the dam must still be double tied.
- All cattle, stalls, and equipment areas must be kept clean and presentable for the duration of the AGM.
- Every precaution will be taken to protect participants and their animals. However, neither the ADCA, the Show Committee, the location of the event, nor the supervisors or their assistants will be responsible for any accidents or loss associated with the participants and their animals.
- Initial bedding will be supplied; Replacement bedding may be purchased on site.
- Hay and feed may also be available for purchase on site or from a feed store nearby.
- Electrical outlets will be available for fans and other needs. To be shared.
- Outdoor wash racks are available.
- Exhibitors may bring their own grooming chutes.

GENERAL SALE REGULATIONS:

- The ADCA supports private treaty sales at the AGM, but there will be no formal ADCA-sponsored sale.
- All animals "for sale" must be registered with the ADCA.
- Every animal must comply with all AGM health, identification, manageability, and check-in regulations.
- The ADCA will provide a veterinarian to write CVI's for animals that are sold. The schedule for the vet to be at the AGM will be announced later. The seller will pay both the veterinary's fee and the ADCA transfer fee.
- The seller must reserve barn space for their animal. Animals

- that have not had barn space reserved will not be permitted to stay on the premises.
- All Entries to reserve barn space for a sale animal must be made through the AGM Store on the ADCA website by May 23, 2020. Late entries received May 24, 2020 thru May 30, 2020 will be accepted with DOUBLE ENTRY FEES. NO ENTRIES WILL BE ALLOWED AFTER May 30, 2020.
- Any show animal may be offered for sale.
- Signs for animals that are offered for sale may be displayed at the animal's stall. The sign may be no larger than 8 1/2"x11"

GENERAL PHOTO CONTEST REGULATIONS:

All photos submitted for the Photo Contest must be of ADCA-registered animals. You can find more information about the photo contest on the ADCA website.

GENERAL SHOW REGULATIONS:

- All animals in the show must be registered with the ADCA.
- For more than first-place premiums to be paid, a class must have more than one exhibitor. If a class has only one animal, only the first-place premium will be paid.
- Calves being shown ONLY in Cow/Calf class need not be registered but must be less than 6 months of age. However, said calf MUST be ADCA registerable.
- Youth ages 7-17 are eligible to show in youth classes. Youth 15-17 are eligible to choose either youth or adult classes, but not both.
- For female classes, winners of the Divisional Championships will compete for Grand and Reserve Champions.
- Cow/Calf pair class will have a separate Grand and reserve Champion for that class.
- For bull and steer classes, the Dexter placing first place in each class will compete for Grand and Reserve Champions, with the second-place animals standing ready.
- All bulls 12 months and older must have an affixed nose ring or nose clamp. A lead strap must be affixed to the ring prior to entry into the show ring. NO STRAP NO ENTRY.

SHOW AND SALE ENTRY GUIDELINES:

- All cattle, including steers, must be registered with the ADCA prior to entry, unless the animal was born March 25, 2020 or thereafter. Calves born March 25, 2020 or thereafter must have a Record of Birth in order to be registered for the show. This Record of Birth is not a registration certificate, but it indicates that the calf is from registered parents and can be registered with the ADCA.
- Animals may be entered in the show ring for \$35.00
- Animals entered as "sale only" will also be charged a fee of \$35.00.
- Animal substitutions will be allowed at check-in **ONLY in the** same sex, same age & same class.
- All Entries must be made through the AGM Store on the ADCA website by May 23, 2020. Late entries received May 24, 2020 thru May 30, 2020 will be accepted with DOUBLE

ENTRY FEES. NO ENTRIES WILL BE ALLOWED AFTER

May 30, 2020. Entry fees for animals entered but not brought to the show or sale will not be refunded.

• All animals must be accompanied by their registration papers. Calves younger than 3 months old, if they have not yet been registered, must be accompanied by a Record of Birth.

EXHIBITOR GUIDELINES:

- The 2020 Show Committee, under the advisement of the Board of Directors, will have final authority to uphold established rules and regulations.
- Exhibitors must be current members of the American Dexter Cattle Association.
- If an owner wants to show two or more animals in the same class, the owner MUST show ONE; any other non-professional individual in attendance may show the additional animal. (NOTE: ADULT SHOW EXHIBITORS MUST HAVE AN ADULT SHOW PERSON HELPING THEM.)
- Every animal in the show or sale must be registered with the ADCA and be accompanied by their registration papers at check-in. The only exception to this rule is for calves 3 months old or younger. Calves born March 25, 2020 or thereafter, if they have not yet been registered, must have an ADCA Record of Birth in order to be registered for the show.

PREMIUMS PER CLASS:

First: \$75.00Second: \$50.00Third: \$35.00

• Grand Champion Female or Bull: \$250.00

• Reserve Grand Champion Female or Bull: \$150.00

• Grand Champion Cow/Calf Pair: \$150.00

• Reserve Grand Champion Cow/Calf Pair: \$75.00

• Grand Champion Steer: \$150.00

• Reserve Grand Champion Steer: \$75.00

• Because the ADCA wants to encourage and applaud youth-ownership of ADCA registered Dexters, a special Premium Bonus will be awarded to top placing youth that own the cattle they are showing. The Youth-Owner placing the highest in a class will receive a \$35 premium bonus, the second highest will receive a \$15 premium bonus. These bonuses will be awarded after the show. This Premium Bonus is not offered to youth showing animals owned by their parents, grandparents, farm, or other breeder. To qualify for the Premium bonus, the animal must be solely registered under the youth's own member number. Animals that are jointly owned with an adult do not qualify.

SHOWMANSHIP CLASSES:

- Absolutely no bulls may be shown in any Showmanship Class
 Peewee, Youth or Adult
- Junior Showmanship: youths 8-12 years old
- Youth Showmanship: youths 13-17 years old

• Adult Showmanship – 18 years and older

DRESS CODE:

The following show attire will be required and enforced in the show ring for anyone presenting cattle:

- Collared/buttoned shirts (full button or polo/golf) with sleeves (length of the sleeves will be determined by the season/weather/temperature).
- ABSOLUTELY NO personal names, farm names and/or association names/logos other than the approved official ADCA Member Logo is permitted. This includes 4H/FFA logos.
- Long pants (jeans or slacks) that are dark in color and have no tears or holes are required.
- Boots or fully enclosed heavy footwear must be worn for safety reasons
- Long hair must be tucked in a hat or tied back for safety reasons
- Optional: belt, western hats, gloves or the use of show sticks and combs.
- Prohibited items include the following:
- Baseball caps
- Baggy, low riding pants that drag on the ground, for safety reasons
- T-shirts or crop top shirts that leave the midriff skin showing
- Sandals or canvas shoes, for safety reasons
- Overalls

CATTLE GROOMING REGULATIONS:

The Show Committee will advise the judge regarding grooming requirements and expectations prior to the show. This will encourage the judge to look at the animal closely, not at the grooming capability of the exhibitor. The Expo is considered a "Blow and Go" show with the following guidelines:

PROHIBITED ITEMS:

- Painting or polishing of horns or hooves with colored polish
- Artificial coat coloring
- Growth implants
- Drugs to alter the disposition of the animal (Xylazine/Rompun, Calf Calm Paste, etc)
- Adhesives or any compounds that have adhesive qualities that, when applied, cannot be combed or brushed through.
- These products and similar ones are prohibited: Prime Time, EZ Comb, Tail Adhesive, Ultra White Touch Up, Black Touch Up, Black Finisher, black show foam, etc.

Alcohol, water, oil, or any product that is alcohol or water-based and have no adhesive or glue qualities are the types of grooming products that are permissible. These items include such products as Kleen Sheen, Revive, Final Bloom, Show Sheen, and white show foam.

The ADCA reserves the right to physically inspect any animal where suspected prohibited products may have been used.

2020 AGM CLASS LISTING

SHOWMANSHIP CLASSES

Class	Description	Age Range
S-1	Peewee Showmanship	5 to 7 years (with parent/adult)
S-2	Junior Showmanship	8 to 12 years
S-3	Youth Showmanship	13 to 17 years
S-4	Adult Showmanship	18 years and older

YOUTH CLASSES

Youth 15 to 17 years old may choose to enter either the Youth or Adult Divisions - but not both

Class	Description	Age Range	Born On/After	Born On/Before
Y-1	Junior Heifer Calf	0 to 6 months	01/01/2020	Present
Y-2	Intermediate Heifer Calf	6 to 9 months	10/01/2019	12/31/2019
Y-3	Senior Heifer Calf	9 to 12 months	07/01/2019	09/30/2019

DIVISIONAL HEIFER CALF GRAND AND RESERVE CHAMPIONS

Y-4	Spring Yearling Heifer	12 to 15 months	04/01/2019	06/30/2019
Y-5	Junior Yearling Heifer	15 to 18 months	01/01/2019	03/31/2019
Y-6	Intermediate Yearling Heifer	18 to 21 months	10/01/2018	12/31/2018
Y-7	Senior Yearling Heifer	21 to 24 months	07/01/2018	09/30/2018

DIVISIONAL JUNIOR FEMALE GRAND AND RESERVE CHAMPIONS

Y-8	Young Cow	2 to 3 years old	07/01/2017	06/30/2018
Y-9	Intermediate Cow	3 to 5 years old	07/01/2015	06/30/2017
Y-10	Mature Cow	5 years and older		06/30/2015

DIVISIONAL SENIOR FEMALE GRAND AND RESERVE CHAMPIONS

GRAND AND RESERVE CHAMPION FEMALE

Y-11 Cow-Calf Pair No age requirement - calf must be 6 months old or younger

GRAND AND RESERVE CHAMPION COW-CALF PAIR

Y-12	Junior Steer Calf	0 to 6 months	01/01/2020	Present
Y-13	Senior Steer Calf	6 to 12 months	07/01/2019	12/31/2019
Y-14	Yearling Steer	12 to 20 months	10/01/2018	06/30/2019
Y-15	Senior Steer	20 to 29 months	12/01/2017	09/30/2018

GRAND AND RESERVE CHAMPION STEER

Y-16	Junior Bull Calf	0 to 6 months	01/01/2020	Present
Y-17	Senior Bull Calf	6 to 12 months	7/1/2019	12/31/2019

GRAND AND RESERVE CHAMPION BULL CALF

ADULT CLASSES

	Youth 15 to 17 years old may cl A matu	hoose to enter either the Youth are bull must have sired at leas		both
Class A-1 A-2 A-3	Description Junior Heifer Calf Intermediate Heifer Calf Senior Heifer Calf	Age Range 0 to 6 months 6 to 9 months 9 to 12 months	Born On/After 01/01/2020 10/01/2019 07/01/2019	Born On/Before Present 12/31/2019 09/30/2019
A-4	Spring Yearling Heifer	12 to 15 months	04/01/2019	06/30/2019
A-5	Junior Yearling Heifer	15 to 18 months	01/01/2019	03/31/2019
A-6	Intermediate Yearling Heifer	18 to 21 months	10/01/2018	12/31/2018
A-7	Senior Yearling Heifer	21 to 24 months	07/01/2018	09/30/2018
	DIVISIONAL JUNIOR F	FEMALE GRAND AND	RESERVE CHAMPI	ONS
A-8	Young Cow	2 to 3 years old	07/01/2017	06/30/2018
A-9	Intermediate Cow	3 to 5 years old	07/01/2015	06/30/2017
A-10	Mature Cow	5 years and older		06/30/2015
	DIVISIONAL SENIOR F	EMALE GRAND AND	RESERVE CHAMPI	ONS
	GRAND A	ND RESERVE CHAMPI	ON FEMALE	
A-11	Cow-Calf Pair	No age requirement -	calf must be 6 months old o	r younger
	GRAND AND R	ESERVE CHAMPION	COW-CALF PAIR	
A-12	Milking Cow	Must be in milk and n		D
A-13	Junior Steer Calf	0 to 6 months	01/01/2020	Present

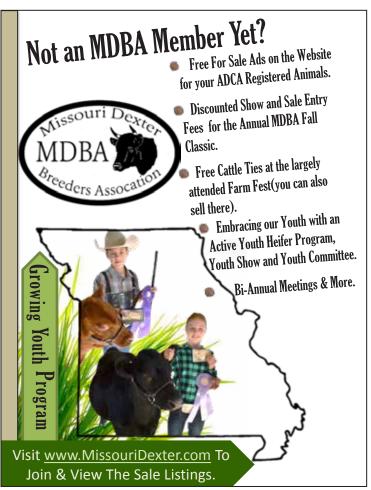
A-12	Milking Cow	Must be in milk and milkable		
A-13	Junior Steer Calf	0 to 6 months	01/01/2020	Present
A-14	Senior Steer Calf	6 to 12 months	07/01/2019	12/31/2019
A-15	Yearling Steer	12 to 20 months	10/01/2018	06/30/2019
A-16	Senior Steer	20 to 29 months	12/01/2017	09/30/2018

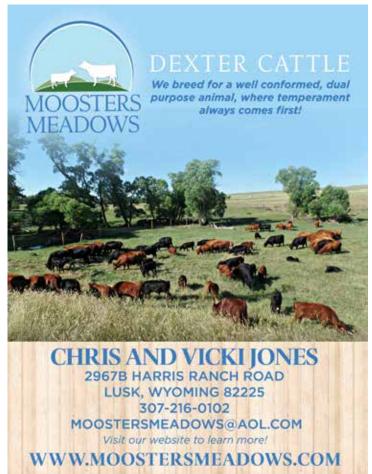
GRAND AND RESERVE CHAMPION STEER

A-17	Junior Bull Calf	0 to 6 months	01/01/2020	Present 12/31/2019
A-18	Senior Bull Calf	6 to 12 months	7/1/2019	
A-19	Junior Yearling Bull	12 to 18 months	1/1/2019	06/30/2019
A-20	Senior Yearling Bull	18 to 24 months	7/1/2018	12/31/2018
A-21	Young Bull	2 to 3 years old	7/1/2017	06/30/2018
A-22	Mature Bull	3 years and older	1/ 2/ = 02/	06/30/2017

GRAND AND RESERVE CHAMPION BULL









The ODCA would like for you to consider joining our other members

- A thriving Youth Heifer Program to help get more kids involved raising our wonder breed
- A bigger and better Dexter Show at the Tulsa State Fair every year
- The ODCA helps provide support to the ADCA
- Free For Sale and Wanted Ads for our members on the ODCA website
- You don't have to live in Oklahoma to belong
- Two meetings a year, to get together and talk Dexter
- A farm membership covers all the household members who live at the farm, including children
- Each farm membership receives one vote in the association





Home of the 2018 ADCA National Grand Champion Bull

CJ's Archie

Red Polled Dexter's *PHA and Chondro Free * Testing done on all "Bred for Confirmation and Great Dispositions"

All of our cattle are halter broken as well

LITTLE HOOF RANCH

(Located in Douglas, WY)

DON AND BECKY SWISHER

307-358-0167 Home Phone 307-359-0030 Cell Phone

donbecswisher@yahoo.com

WEBSITE: Littlehoofranch.com

This application and questionnaire is to be completed by the applicant ONLY without adult or mentor assistance. **Each age group will have their own application and sets of questions. Age as of May 4, 2020.**

- 1. The recognition award will be conveyed based upon a combination of a point system of the 4 portions of the written application and may include deciding points based on a telephone interview.
- 2. The maximum age of applicant eligible to apply is 18.
- 3. This application has 4 parts for a total opportunity of 100 points.
 - a. Section I, Breed Knowledge, point value 25
 - b. Section II, Essay Requirements, point value 25
 - c. Section III, Exhibition Experience, point value 25
 - d. Section IV, General Knowledge, point value 25

Do not leave any questions blank.

- ** The top 4 or fewer finalists of each age group may be interviewed by telephone and quizzed on general knowledge, show experience and/or future expectations for involvement in Dexter Cattle. Scoring based on these interviews will conclude in final decisions made by the judges and are FINAL.**
- 4. Include a photo with your favorite Dexter.
- When complete E-mail to: kacj9806@yahoo.com or mail to: Kimberly Jepsen 35526 South HWY 82 Vinita, OK 74301
- 6. Applications must be received (email) or postmarked (mail) by 12:00 Midnight, Saturday May 4, 2020.

Applicant Information: Name_____ Date of Birth_____ Address_____ City______ State ___Zip Code _____ Grade Level_____ Phone number_____ E-mail_____ Applicant's Signature Parent/Guardian Signature and Release: I am in full support of my child applying to be considered as a recipient for the Chris Odom Memorial Award for Junior Exhibitor of the Year. I agree to allow the ADCA Youth Committee to use information in this application as well as photographs of my child in future promotional literature and website(s) for the ADCA and the ADCA Youth Committee. _____ Signature_____ Date____ Please Print Name (Please include address and phone number if different from applicant): Please list at least 2 adults who are involved or are knowledgeable of the applicant's Dexter Activities. Contact Information MUST be valid - and references should be aware that they may be contacted by a Youth Committee member. The committee is not responsible for incorrect contact information and will make all attempts to contact references using contacts given. Please make certain they are current. Print name Phone number(s) & email address Print name Phone number(s) & email address

SECTION I, Breed Questions: Point Value 25

(To be completed by the applicant only- Circle correct answer)

	(To be completed by the applicant only circle correct answer)
1.	Name the country of origin historically associated with the Dexter breed: A) United States B) Australia C) Ireland D) England
2.	What are the three officially accepted colors of registered Dexter cattle? Black, Red and:
	A) Grey B) Dun C) Roan D) Smoke
3.	What are Dexter Cattle used for? A) Meat B) Milk C) Draft D) All of the uses listed.
4.	What official position did Chris Odom hold within the ADCA? A) Founder B) President C) Vice-President D) Secretary
5.	Can you register a white Dexter with the ADCA? A) Yes B) No C) Maybe D) Only if they have Black Ears
6.	What breed of cattle closely resemble Dexter Cattle in appearance? A) Kerry B) Pinzgauer C) Zebu D) Ayrshire
7.	What are signs of a sick animal? A) Humped back B) snotty nose (nasal discharge) C) runny feces D) slow moving E) off feed F) All the above
8.	A Dexter that is genetically hornless is called what? A) dehorned B) homozygous C) bullock D) polled
9.	What do the horns look like on a mature black horned Dexter Cow? A) White horns C) White horns with black tips B) Black horns D) Black horns with white tips
10	• What ADCA Region are you in and who is your director?
Ap	plicant's Signature Date

SECTION II, Essay Instructions: Point Value 25

(To be filled out by the applicant only)

Applicant is to write an essay up to 2 pages in length to include statements that cover **all** of the following (attach your essay after this page):

- 1. Who helped you get started with Dexters and when?
- 2. At what age do you wean a calf and how?
- 3. If you had to explain to someone who had never heard of Dexters, what would you say about this breed?
- 4. What steps do you take to maintain a healthy herd?
- 5. What traits determine if an animal should become breeding stock, what determines if an animal should be culled?

BONUS POINT OPPORTUNITY: (10 Additional Points Value when you write a short essay of one page or less on <u>one</u> of the following topic)

- **1.** What do the characters in your ADCA Tattoos mean?
- 2. How do you teach your Dexters to lead?

This Essay has a total point value of 25 (5 points for each of the topics to be included in your essay). The Extra 10 points awarded as Bonus points (if completed) will be added to the overall score of the entire application.

REMEMBER TO SIGN YOUR ESSAY!

 Which are the two most recognized groups that encourage youth to show cattle? A) FFA and PTA B) FAA and NBA C) MLB and 4-H D) FFA and 4-H D) FFA and 4-H		ON 111, Exhibition Experience: Point Value 25 e filled out by the applicant only)
 A) Scotch Comb & Show Stick B) Rice Brush & Curry Comb C) Show Stick & Hoof Pick 3. When in the show ring, what should you be looking at? A) Your Cow B) Your Parents C) The Judge D) The Ground 4. When speaking to a group about Dexter Cattle it is important to: A) Encourage them to ask questions B) Keep eye contact with your audience C) Speak loudly and clearly D) All of the Above 5. Which item is prohibited from being worn in the ADCA AGM show ring? A) Cowboy Boots B) ADCA Cap C) Cowboy Hat D) Long Sleeved Shirt 6. What class at a cattle show is judged on the handler in the show ring more than the Animal' A) Showmanship B) Herdsmanship C) Mature Cow D) Milking Cow 7. When at a Rare or Heritage Breed Event which association is likely to be the host? A) ADCA B) PCDA C) ALBC D) ESPN How have you promoted the Dexter breed? List Shows / Fairs / Exhibits/ School Projects/ Speeches, Mentoring Project you have taken part in with or regarding to Dexter Cattle in the last 12 months. 1		
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Mentoring Project you have taken part in with or regarding to Dexter Cattle in the last 12 months. 1		
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••		
5		

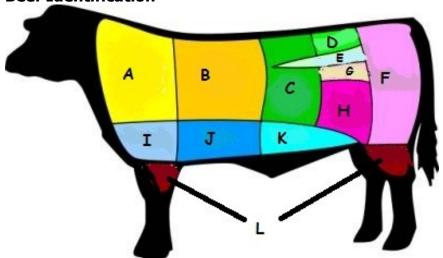
Applicant's Signature_____

Date_____

SECTION IV, General Knowledge: Point Value 25

(To be filled out by the applicant only)

A. Beef Identification



- 1. Which letter is the Chuck cut of meat?
 - a. D
- b. C
- c. A d. G
- 2. Which letter is the Tenderloin Filet?
 - a. L
 - b. E
 - c. I
- d. A
- 3. Which letter shows the Brisket?

 - a. K b. D c. I
- d. B

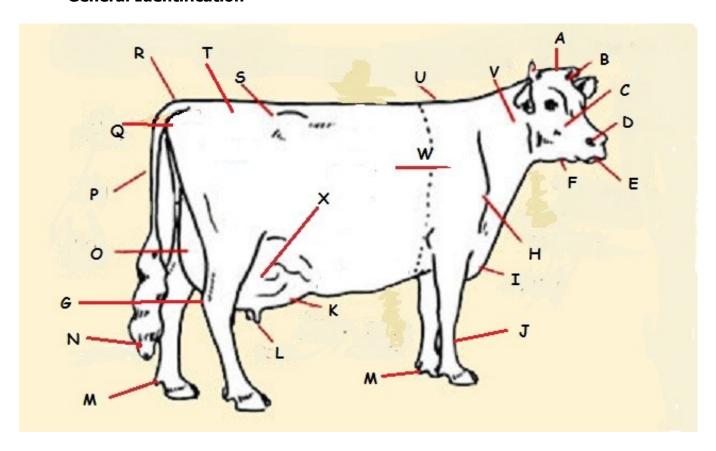
B. Dairy Identification



- 1. What is this a picture of?
 - a. A milking stool
 - b. A stanchion
 - c. A milking machine
 - d. A butter churn
- 2. What is not a product naturally found in milk?
 - a. Annatto b. Butterfat
- c. Whey
- d. Casein
- 3. Which item below can you make at home using your Dexter's milk?
 - a. Yogurt
- b. Butter
- c. Ice Cream
 - d. All those listed

Applicant's Signature	Date
Applicants signature	Date

General Identification



A. Using the diagram above, identify the following by placing the letter in the blank.

- 1. Muzzle
- 2. Teat
- 3. Tail Head
- 4. Switch
- 5. Pins
- 6. Heart Girth

Match the Cattle Vocabulary

A) Bull	B) Cull Cattle	C) Ruminant	D) Cow	E) Steer	F) Sire
G) Heifer	H) Estrus	I) Horned	J) Dam	K) Polled	L) Calf
	Animals not used for b	preeding, typically	used for bu	tcher	
	The time in a reproduc	ctive cycle when the	he female is	in heat	
	An animal that has a contact their food; chew the	1	•	7 I	
	Female that has had a	calf.			
	Genetically born with	no horns.			
	Male used for breeding	g.			
	Male or female under	6 months of age.			
	Female that has not ha	d a calf.			
	Castrated male.				
	The father of a calf.				
	Genetically born with	horns.			
	The mother of a calf				



Mud. We all have experienced it from time to time, and sometimes more than we would like to admit. But besides being a pain in the backside, what problems can it really cause? Well the answer is big problems. It affects the soils productivity once everything dries out. But more importantly, it goes without saying, mud is a newborn calf's worst enemy. They can become chilled easily and become sick from the pathogens in the mud. But also, that mud can affect the udder hygiene of the dam, no good for the calf or farmer hoping to have that glorious Dexter milk we all love.

Mud will diminish the insulation properties of cattle's hair coat, causing them to have to burn more calories just to to stay warm. Calories that, because of mud, will be harder to achieve. According to a study at the Department of Animal Science at the University of Wisconsin-Madison, muddy conditions of just 4-8 inches, cattle will decrease their intake of hay forage by 15%, if the mud gets in the foot range their intake goes down by 30%. No



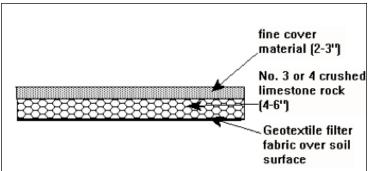
Mud Depth	Loss of Gain
Dewclaw Deep	7%
Shin Deep	15%
Hock Deep	28%
Belly Deep	35%

Chart from the University of Nebraska

it can be hard to maintain body conditions, or good growth rates on calves during the "muddy season". Not to mention, it takes extra energy to just walk around. Think of trying to walk in your boots, there is a suction that makes it hard just to move. When its harder to get around they will take even fewer trips to the hay bunk, decreasing their intake even more.

So, what are some strategies to help combat mud? Well the sad news is there is no fix all answer but there are a few things you can do to help with the situation. First, identify the areas where mud is going to build up. Typically, these are high traffic areas where hay bunks, water troughs, areas they are funneled; like gates and even the entrances to covered areas. Ground-level protection from mud development in these areas is going to be key in your battle.

Some mud mitigation techniques may include construction of high-traffic ground coverings, like feeding pads made of concrete, geotextile fabric, or other materials (Hog Fuel). Everyone would love to have concrete feeding pads or facilities to get cattle up out of the mud. While these are options, they are expensive. If you are continually dealing with muddy conditions, they could be



worth the investment. Geotextile fabric and rock will be a good investment (lesser cost) for temporary mitigation of muddy, wet conditions. Make sure that construction of ground coverings covers sufficient surface area to be effective. A feeding or watering pad that is too small may become surrounded by deep mud.

Deep-bedding is another possibility for trying to mitigate mud problems. Straw, cornstalks, wood chips, etc. help cattle stay up out of the mud. Cattle feeding areas exposed to the outdoors will likely need to be bedded. Be mindful that this may be a temporary solution as the more organic matter added to the area



Photo From the Snohomish Conservation District

can create more mud in the long run as the materials breaks down. Deep bedding will work well to aid cattle to stay on "high ground." Lots of bedding will help, but it will also likely result in more manure hauling.

Another easy solution is to continually move their feeding spots. This can be as simple as moving the hay feeder every few days, or unrolling round bales in different locations. However, when doing this you also need to be mindful of the "traffic" you are creating in the pastures. To much driving of tractors or ATV's in a wet field can also create muddy paths, both from the driving and the movement of the cattle.

Muddy conditions and their solutions are never easy to deal with. However, doing your best to mitigate the problem areas will improve both your pastures and more importantly the health of your herd.



Photo From the Snohomish Conservation District

ADVERTISE YOUR FARM AT THE AGM!

WELCOME BAGS

At this year's AGM in Lincoln, we'd like to load the welcome bags with promotional items from ADCA members! Anything with your farm name on it is welcome – things like memo pads, plastic cups, gum, magnets, candy, pens, lotion, sunscreen, coasters, keychains – use your imagination! The welcome bags themselves can also be sponsored. Just imagine - your great big logo being carried around all weekend by EVERYBODY at the AGM! We are planning on 100 bags, so just bring your items to the AGM and in they will go.

P.S. If you'd like to volunteer for Hospitality duty during the AGM, please contact Becky Eterno at 210-870-9409 or beterno@risebroadband.net. Making sure people feel welcome and have a good time at the AGM is our job!



BREEDERS EXHIBIT TABLES

The ADCA is offering Breeders Exhibit Tables (one 8 ft x 4 ft table and two chairs) through the Dexter Expo Store. For \$35 you will be able to showcase your farm in the Lincoln Room, where all the action not related to the show takes place. Sign up online through the Dexter Expo Store on the ADCA website



GENERAL INFORMATION

- 1. This application and questionnaire is to be completed by the applicant ONLY without adult or mentor assistance. Each age group will have their own application and sets of questions. Age as of May 4, 2020.
- **2.** The recognition award will be conveyed based upon a combination of a point system of the 4 portions of the written application and may include deciding points based on a telephone interview.
- **3.** The maximum age of applicant eligible to apply is 18.
- **4.** This application has 4 parts for a total opportunity of 100 points.
 - a. Section I, Breed Knowledge, point value 25
 - b. Section II, Essay Requirements, point value 25
 - c. Section III, Exhibition Experience, point value 25
 - d. Section IV, General Knowledge, point value 25

Do **not** leave any questions blank.

- ** The top 4 or fewer finalists of each age group may be interviewed by telephone and quizzed on general knowledge, show experience and/or future expectations for involvement in Dexter Cattle. Scoring based on these interviews will conclude in final decisions made by the judges and are FINAL.**
- **5.** Include a photo with your favorite Dexter.
- When complete E-mail to: <u>kacj9806@yahoo.com</u> or mail to: Kimberly Jepsen 35526 South HWY 82 Vinita, OK 74301
- 7. Applications must be received (email) or postmarked (mail) by 12:00 Midnight, Saturday, May 4, 2020.

Applicant Information	:	
Name		Date of Birth
Address		
City	StateZip Code	Grade Level
Phone number	E-mail	
Applicant's Signature		
Exhibitor of the Year. I a	child applying to be considered as a rec gree to allow the ADCA Youth Committe	sipient for the Chris Odom Memorial Award for Junior e to use information in this application as well as te(s) for the ADCA and the ADCA Youth Committee.
	Signature	Date
Please Print Name	and phone number if different from applic	
Contact Information MUS member. The committee		vare that they may be contacted by a Youth Committee information and will make all attempts to contact
Print name	Phone number(s) & email address	;
Print name	Phone number(s) & email address	<u> </u>

SECTION I, Breed Questions: Point Value 25

(To be completed by the applicant only- Circle correct answer)

1.	If the sire is heterozygous Polled and the dam is homozygous Polled, what are the chances the calf will have horns? A) 0% B) 25% C) 50% D) 75%
2.	If a Calf is color tested E+/e B/B, What color is the calf? A. Black B. Dun C. Red
3.	If the Sire and Dam are both polled and the calf is horned, what can be said of the Sire and Dam? A. One is dehorned, one polled B. One is homozygous polled, one is heterozygous polled C. Both are heterozygous polled
4.	At what age should a heifer deliver her first calf? A) 18-22 Months B) 22-26 Months C) 26-30 Months
5.	A Dexter who has been flushed for embryos for an ET program is referred to as a: A) Recipient B) Free Martin C) Donor D) Sire
6.	How many permanent teeth do mature Dexter cattle have? A) 8 B) 24 C) 32 D) 48
7.	Why is it important for a calf to nurse soon after being born?
	If you see an animal constantly scratching, or rubbing on things, it is a good indication it may ve what? A) Mites B) Flies C) Parasites D) Lice, Ticks, or Grubs E) All of the Above
9.	Which of the following is a Mineral essential for heathy breeding Cow: A) Copper B) Probiotics C) Antioxidants D) Vitamin B12

SECTION II, Essay Instructions: Point Value 25

(To be filled out by the applicant only)

Applicant is to write an essay up to 2 pages in length to include statements that cover **all** of the following (attach your essay after this page or at the end of the application):

- 1. Who helped you get started with Dexters and when?
- 2. What is an important benefit of Genotyping and Parent Verification?
- 3. What do you do if a cow is giving birth, and you only see one leg protruding?
- 4. Explain your herd health practices. Do you do them yourself, does the veterinarian do them or is it is mix of both.
- 5. How has your involvement with Dexters changed your life?

BONUS POINT OPPORTUNITY: (10 Additional Points Value when you write a short essay of one page on <u>one</u> of the following topic)

- 1. In your Dexter herd, what characteristics do you look for in a breeding cow or bull?
- 2. In your Dexter herd, how do you determine which animals to cull?

This Essay has a total point value of 25 (5 points for each of the topics to be included in your essay). The Extra 10 points awarded as Bonus points (if completed) will be added to the overall score of your application.

III, Exhibition Experience: Point Value 25

d out by the applicant only)

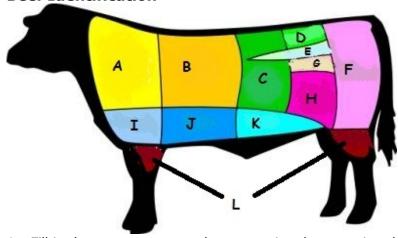
1.	Which are the two most recognized groups that encourage youth to show cattle? A) FFA and PTA B) FAA and NBA C) MLB and 4-H D) FFA and 4-H
2.	What two pieces of equipment should you have with you in the show ring? A) Scotch Comb & Show Stick B) Rice Brush & Curry Comb C) Show Stick & Hoof Pick
3.	When in the show ring, what should you be looking at? A) Your Animal B) Your Parents C) The Judge D) The Ground
4.	When speaking to a group about Dexter Cattle it is important to: A) Encourage them to ask questions B. Keep eye contact with your audience B) Speak loudly and clearly D) All of the Above
5.	Which item is prohibited from being worn in the ADCA AGM show ring? A) Cowboy Boots B) ADCA Cap C) Cowboy Hat D) Long Sleeved Shirt
6.	What class at a cattle show is judged on the handler in the show ring more than the Animal? A) Showmanship B) Herdsmanship C) Mature Cow D) Milking Cow
7.	When at a Rare or Heritage Breed Event which association is likely to be the host? A) ADCA B) PCDA C) ALBC D) ESPN
8.	How have you promoted the Dexter breed? List Fairs, Exhibits, School Projects, Speeches, or Mentoring Project you have taken part in with your Dexter Cattle.
9.	Name the two critical show ring positions for the judge.

AMERICAN DEXTER CATTLE ASSOCIATION 2020 CHRIS ODOM MEMORIAL AWARD FOR SENIOR EXHIBITOR OF THE YEAR **SENIOR DIVISION 13-13**

SECTION IV, General Knowledge: Point Value 25

(To be filled out by the applicant only)

A. Beef Identification



1. Fill in the proper name to the appropriate letters using the list to the right.

C – _____ K -___

_ H -____ L -___

B. Dairy Identification



- 1. What is this a picture of?
 - a. A milking stool
 - b. A stanchion
 - c. A milking machine
 - d. A butter churn
- 2. What is not a product naturally found in milk?

 - a. Annatto b. Butterfat c. Whey
- d. Casein
- 3. A Dexter is in her "peak" lactation at what stage after freshening?
- a. $1^{st} 3^{rd}$ week b. $4^{th} 8^{th}$ week c. $9^{th} 12^{th}$ week d. After 12 weeks

Top Sirloin

Tenderloin

Chuck

Plate

Ribs

Bottom

Sirloin

Round

Flank

Shank

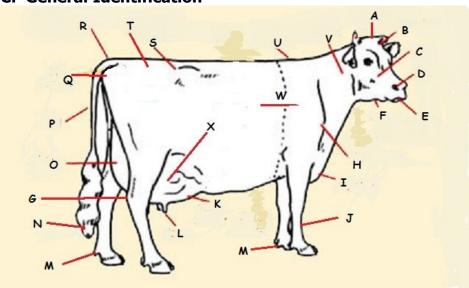
Short Loin

AMERICAN DEXTER CATTLE ASSOCIATION 2020 CHRIS ODOM MEMORIAL AWARD FOR SENIOR EXHIBITOR OF THE YEAR SENIOR DIVISION 13-13

B. Dairy Identification (Continued)

- 4. What is the average butterfat content thought to be for Dexter Cattle?
 - **A)** 2% B) 4% C) 6% D) 8%
- 5. What is NOT a symptom of Milk Fever?
 - A) High Fever B) Ascending Paralysis C) Kinked Neck D) Staggering Hind Legs

C. General Identification



1. Fill in the proper letter to the appropriate body parts

Dewclaw	Teat	Shoulder	Jaw
Hooks	Udder	Tail	Withers
Nostril	Muzzle	Brisket	Rear Udder
Forehead	Hock	Neck	Poll
Switch	ForeUdder	Loin	Pins
Cannon	Heart Girth	Cheek	Tailhead



AMERICAN DEXTER CATTLE ASSOCIATION

COMMITTEES

PI	EDI	G	RE	E
&	GE	N	EΤ	ICS

Jeff Chambers Chair Sandi Thomas Kelvin Tomlinson Brody Johnson Dr. Gus Cothran

WEBSITE & TECHNOLOGY

REGISTRATION DATA & SOFTWARE WORKGROUP

Jeff Chambers Pat Mitchell Susan Smythe David Morgan Jill Delaney

TALISMAN AWARD

Jim Woehl	Chair
(2019) Vicki Jones	
(2018) Jim & Peggy Woehl	
(2017) Debra Hawkins	
(2016) Rick Seydel	
(2015) Jim Smith	
Belle Hays	Honorary

EDUCATION

LDOGAI	
TBD	Chair
Kim Newswanger	Co-chair
Janice McKim	
Laaci Louderback	
Carrie Shepperson	

SOCIAL MEDIA

Carole Nirosky	 Chair
Kimberly Jepsen	 Co-Chair

EXPO

TBD Chair
Becky Eterno Co-Chair, Hospitality
Jennifer Wolf Check-in-table
Jeff Chambers Facilities & Volunteers
Rebecca Gygax Website Expo Store
Clem Nirosky Barn Supervisor, Animal
Check-in
TBD Education
Rick Seydel Ribbons & Awards
Rick SeydelShow
Danny Collins Advertising
Elissa Emmons
Laaci Louderback Photo Contest
Carole Nirosky Social Media

BY-LAWS & STAN-DARD OPERATING PROCEDURES

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Pat Mitchell	Co-chair

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Kimberly Jepsen	Chair
Carole Nirosky	Co-chair
Skip Tinney	

MARKETING & ADVERTISING

Danny Collins	Chair
Rick Yockey	
Dave Morgan	
Terry Sprague	
Kimberly Jepsen	
Jim Woehl	

HISTORICAL

Jeff Chambers	Chair
Richard Yockey	
Sandi Thomas	
Skip Tinney	

ETHICS

Jim Woehl Becky Swisher Ryan Parker Juli Holland Danny Collins Terry Sprague Jeff Chambers

ODOM AWARD

Kimberly Jepsen	Chair
Laaci Louderback	Co-Chair
Julie Reimer	
Brody Johnson	
Brandon Hubur	
Don Giles	
Richard Yockey	
Kathy Chaney	

SHOW COMMITTEE

Rick Seydel	Chai
Kimberly Jepsen	Co-chai
Rick Harvey	
Rebecca Gygax	
Ryan Parker	
Becky Swisher	
Clem Nirosky	

BEEF MARKETING TASK FORCE

Pat Mitchell C	hair
Michael Allen	
Pam Lane	
Sean Silverman	

LOGO TASK FORCE

Terry Sprague	Chair
Carole Nirosky	Co-Chair
Rick Seydel	
Kevin McAnanny	

YOUTH

. • •	
Elissa Emmons	Chair
Laaci Louderback	Co-Chair
Emily Boeve	
Becky Eterno	



Homoz. Polled A2/A2 Non Chondro Non PHA Red Homoz. Dun

PDCA # 208762-C ADCA # 039431 \$25 Per Straw/10 for \$200



Homoz. Polled A2/A2 Non Chondro Non PHA Red no Dun

PDCA # 300120-C ADCA # 041588 \$50 Per Straw/ 10 for \$350



Homoz. Polled A2/A2 Non Chondro Non PHA Dun carries Red

PDCA # 208761-C ADCA # 039432 \$25 Per Straw/10 for \$200



Homoz. Polled A2/A2 Non Chondro Non PHA Red carries Dun

PDCA # 300850-C ADCA # 037491 \$25 Portraw/10 for \$200



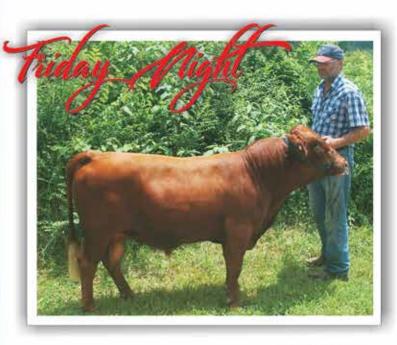
Homoz. Polled A2/A2 Non Chondro Non PHA Carries Red & Dun

PDCA # 300110-C ADCA # 039909 \$50 Per Straw/10 for \$350



We specialize in docile, thick, trainable, A2/A2 Breeding, Showing, Milking & Beef Stock

Cows, Heifers & Steers often available



PDCA # 301305 ADCA # 043169 \$75 Per Straw/10 for \$500 Homoz. Polled A2/A2 Non Chondro Non PHA Red carries Dun



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Freedom Farms LLC Sally & Warren Coad Philadelphia, Tennessee (865)213-0590

AMERICAN DEXTER CATTLE ASSOCIATION REGIONAL DIRECTORS

REGION 1

Arkansas, Illinois, Missouri (Term ends December 31, 2021)

SKIP TINNEY

(618) 521-0500 Skip@RedDexters.com

REGION 2

Alaska, Alberta, British Columbia, Idaho, Ontario, Oregon, Montana, Washington (Term ends December 31, 2021)

LAACI LOUDERBACK

(360) 967-2229 lildame17@hotmail.com

REGION 4

Arizona, California, Colorado, Hawaii, Nevada, New Mexico, Utah, Wyoming (Term ends December 31, 2021)

BECKY ETERNO

(720) 378-6483 beterno@risebroadband.net

REGION 6

Kansas, Nebraska, Oklahoma (Term ends December 31, 2022)

JEFF CHAMBERS

(402) 416-9129 JMC@SilverMaplesDexters.com

REGION 7

Texas, Louisiana (Term ends December 31, 2022)

JENNIFER HUNT

(214) 449-4310 Lmhunt0707@gmail.com

REGION 8

Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, Tennessee (Term ends December 31, 2022)

DANNY COLLINS

(931) 309-5619 dannycollins1@live.com

REGION 9

Delaware, District of Columbia, Kentucky, Maryland, Pennsylvania, Virginia, West Virginia (Term ends December 31, 2020)

KIM NEWSWANGER

(606) 596-0325 kim@hoperefugefarm.com

REGION 10

Indiana, Michigan, Ohio (Term ends December 31, 2020)

PATRICK MITCHELL

(616) 875-7494 Shamrockacres@hotmail.com

REGION 11

Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, Vermont (Term ends December 31, 2018) No Director At this Time

REGION 12

Iowa, Minnesota, North Dakota, South Dakota, Wisconsin (Term ends December 31, 2020

TERRY SPRAGUE

(641) 755-2037 docsdexters@gmail.com

ADCA YOUTH DIRECTOR

(Term ends July, 2020)

ELISSA EMMONS

(713) 826-7810 aggieelissa@yahoo.com



NOVEMBER

November 6, 2019 7 pm CDT

President - Lesa Reid, Vice Pres -Kimberly Jepsen, IPP - Jim Woehl, Secretary - Carole Nirosky, Treasurer -, Registrar - Jill Delaney, Webmaster - Ray Delaney, *Youth Dir Elissa Emmons, *Parliamentarian - David Jones, Region 1 - Ship Tinney, Region 2 - Laaci Louderback, Region 4 - Becky Eterno, Region 6 - Jeff Chambers, Region 7 - Jennifer Hunt, Region 8 - Danny Collins, *Region 9 - Kim Newswanger, Region 10 - Patrick Mitchell, Region 11 - , Region 12 - Terry Sprague. * - not present

- 1. Lesa welcomed everyone including guest Rick Sydel, to the BOD meeting
- 2. Website Server Ray Delaney
 - Ray gave an update on moving the ADCA pedigree site to a new server location. The process took 4 days to configure and moved easily. The new server is monitored 24/7 and will be updated as needed.
 - Ray has been communicating with Ranch House Design about launching the new website, which is almost complete, by the target date of November 19. Ranch House will also be hosting the new website at a reasonable rate so we will no longer need to pay for the dedicated server we currently are using.
 - Lesa said Ranch House is working daily to complete requested changes in time for the launch date.
 - Jim Woehl wanted clarification that the logo design currently being used on the new website was approved as a place holder only.
- 3. ADCA Advertising -
 - A discussion was held about continuing the ADCA's past practice of not allowing any advertisements to reference other registries or associations.
 - The Jim Woehl made a motion, Pat Mitchel 2nd, that all advertisements will reference the ADCA only.
 - The motion passed unanimously.
- 4. New website review Lesa
 - Lesa gave a brief description of the new website and some of its functions. She asked the BOD to take until Monday, November 11 to review the website and send any com-

- ments or corrections they would like to have considered. This will allow Ranch House time to adjust the site before the target date of November 19.
- Lesa asked the BOD to consider appointing a person to oversee the communication area of the website. This person would ensure information is sent to Ray for posting on the calendar, event section or the blog and possibly oversee Facebook communication. Jennifer Hunt and Carole agreed to oversee this area together. Danny Collins suggested a progress report be presented to the BOD for evaluation, three months after the website goes live.
- Photos 500KB to 3MB in size are still needed to use throughout the website. Please email photos to Kimberly Jepsen.
- 5. Registration and Software Management system RFP approval Jeff Chambers
 - The registration and software management committee asked the BOD for approval to send out the Request for Proposal (RFP) for a new Registration and Member Management System (RMMS) to the recommended vendors/developers provided.
 - Discussion was held about the RFP timeline and recommended vendors.
 - Skip Tinney made a motion, Danny Collins 2nd, for the BOD to approve sending the Request for Proposal for a new Registration and Membership Management System to the recommended vendors/developers on November 13, 2019. Skip amended his motion, Danny 2nd, to include changing the RFP's date for "Contract executed and purchase order issued" to "TBD".
 - The motion passed unanimously.

6. ADCA Logo – Lesa Reid

- Rick Sydel gave an in-depth report on the process of bringing the ADCA original logo into a modern version that can be used with all of today's media technology.
 The graphic artist donated her time and talents to update the original logo. The Logo task force asked the BOD to approve this rendering of the original ADCA logo.
 - Jim Woehl made a motion, Becky Eterno 2nd, to accept the new version of the original ADCA logo presented by Rick Sydel, using the Angies Sans font.
 - The motion passed unopposed.
- The BOD felt the need to keep the logo as close to the

original logo as possible to help preserve the history of the ADCA. The BOD thanked Rick for his work on this task.

- Rick will send a color version to the BOD and once approved the logo will be sent to Ranch House and they will complete the Trademark and branding process for the ADCA.
- Skip Tinney asked how the logo would be shared with the membership. An announcement will be made to the membership as soon as the color version is available.
- Pat asked if an ADCA member version could be available for members to use. Rick will ask the graphic artist to create one.

7. Other items -

- The BOD needs to find out if the Junior ADCA needs to operate under their own by-laws or if they can operate under the ADCA by-laws. Item tabled until December meeting when David Jones will be available to join in the discussion.
- Skip Tinney Confirmed with Jim Smith that he has a new ADCA computer that will be given to Carole for the treasurer transition.
- Skip Tinney asked if we had updated the back of the registration certificate to include and highlight the First Owner Policy. Jill will email a proposed copy to the BOD for review and approval.

Meeting concluded at 8:55 CDT Submitted by Carole Nirosky

DECEMBER

December 4, 2019 7 pm CDT

President - , Vice Pres -Kimberly Jepsen, IPP - Jim Woehl, Secretary - Carole Nirosky, Treasurer - , Registrar - Jill Delaney, Webmaster - Ray Delaney, Youth Dir Elissa Emmons, Parliamentarian - David Jones, Region 1 - Ship Tinney, Region 2 - Laaci Louderback, Region 4 - Becky Eterno, Region 6 - Jeff Chambers, Region 7 - Jennifer Hunt, Region 8 - Danny Collins, *Region 9 - Kim Newswanger, Region 10 - Patrick Mitchell, Region 11 - , Region 12 - Terry Sprague. * - not present

- 1. The BOD went into an executive session from 7:05 to 7:20
- 2. Jim Woehl was appointed as interim President for the remain-

der of the current term which expires in June 2020.

• Jim thanked the BOD for showing confidence and choosing him to be the interim President. Due to the new position Jim will be stepping down as the chairmen of the AGM committee and he asked others to consider taking on that position.

3. 2020 Budget

- The 2020 budget was presented to the BOD for approval. Projected income is \$186,250, projected expenses \$188,520. A caveat was included that restricted any spending of the youth budget, until by-laws and organizational structure are in place for the youth program.
- Pat Mitchel made a motion, Elissa Emmons 2nd, for the BOD to accept the 2020 budget as written.
 - Discussion was held about the budget. There were some concerns expressed about the costs of the AGM. Registration and software expenses are not included in the budget because they are considered a capital improvement that will be paid out of the savings as a capital outlay.
 - Roll call vote was requested:
 - Yes: Laaci Louderback, Becky Eterno, Jeff Chambers, Pat Mitchell, Terry Sprague, Elissa Emmons.
 - No: Skip Tinney, Jennifer Hunt
 - Abstained: Danny Collins
 - Motion passed by a majority vote.

4. Treasurer update -

- The BOD will be looking for a new interim treasurer due to Carole Nirosky's resignation as the interim treasure.
- At a previous meeting, the BOD voted to hire Cinda Rodgers to setup QuickBooks, prepare taxes and oversee ADCA accounting. In addition, an interim treasurer will be hired to handle daily accounting. Roberta Wieringa has expressed an interest in becoming the interim treasurer. Jim Woehl will schedule a meeting with Roberta, Jill Delaney, Carole Nirosky and Jim Smith to explore this option further.
- 5. Registration Management and Member Software update Jeff Chambers
 - Request for proposals were mailed to several vendors. Four vendors have expressed intent to submit proposals, one company said no and two have not responded.
 - Vendor calls have been scheduled to touch base with the four interested vendors, to answer any questions they may have related to preparing the proposals according to our needs.
- 6. Bulletin Editor -

- Pat Mitchel volunteered to work as the liaison between the BOD and the Bulletin Editor.
- 7. Website Transition Jill Delaney
 - Ranch House was out of the office for the holidays causing
 a slight delay in correcting some of the issues and bugs
 with the new website. They are currently working to get
 everything resolved as quickly as possible. Some issues have
 already been fixed; one exception is the logo but that should
 be updated soon. Printable forms for mailing should be
 available shortly.
- 8. Region 2 election -
 - A few members in region 2 have questioned why an election was not held in 2018.
 - On August 15, 2018, the secretary mailed letters to region 2 members seeking nominations for Regional Director. No nominations were received so an election was unnecessary. Laaci was re-appointed as Regional Director wit out opposition at the October 3, 2018 ADCA Board of Directors Meeting.
- 9. The BOD went into an executive session from 8:30 to 8:45
- 10. Final Thoughts -
 - Jeff Chambers has a member asking for clarification about budget committee meeting minutes. The minutes will be sent to the BOD for review and later discussion.
 - Information for the Happenings page will be handled by the secretary. Jennifer Hunt is willing to help as needed.
 - Jim Woehl complimented Lesa Reid on her achievements in mobilizing the BOD and is looking
 - Forward to continuing that forward movement through teamwork with the BOD.

Meeting concluded at 8:55 CDT Submitted by Carole Nirosky

JANUARY

January 8, 2020 7 pm CDT

President - Jim Woehl , Vice Pres -Kimberly Jepsen, IPP - , Secretary - Carole Nirosky, Treasurer - , Registrar - Jill Delaney, Webmaster - Ray Delaney, Youth Dir Elissa Emmons, *Parliamentarian - David Jones, Region 1 - Ship Tinney, Region

- 2 Laaci Louderback, *Region 4 Becky Eterno, Region 6 Jeff Chambers, Region 7 Jennifer Hunt, Region 8 Danny Collins, Region 9 Kim Newswanger, Region 10 Patrick Mitchell, Region 11 , Region 12 Terry Sprague. * not present
- 1. Jim Woehl began the meeting with his vision for the BOD during the remainder of his term as President. The BOD will continue working to finish and refine current projects, such as the website, treasurer transition and registration software. The BOD will then work at developing a prioritized plan for the future of the ADCA which includes goals for 1, 3 and 5 years, to share with the members.
- 2. Registration and Software committee Jeff Chambers
 - Four vendors have responded with letters of intent to submit a proposal by the February 26, 2020 deadline. The committee has met with each of the four vendors to answer questions concerning the request for proposal.
 - The committee will review all the proposals and hope to offer their findings and recommendations to the BOD at the April BOD meeting.
- 3. Website update Jill Delaney
 - Jill and Ray are continuing to work with Ranch House to update and complete the new website. Ranch House will make necessary changes as needed for the rest of this year. Ray will be training with Ranch House in preparation of eventually taking over control of the website.
 - Incorrect forms on the new website have caused some delays with registrations, transfers, and membership. Jill will be working with the outsourced company to get these issues resolved.
 - A link to the 2020 Expo store will be available soon.
 - Question was raised about allowing corporate sponsors to advertise on our website. This item was tabled until more information can be obtained.
- 4. Treasurer update Jim Smith
 - Jim Smith and Cynda Rodgers are currently inputting ADCA data into QuickBooks. Jim will have 2019 reports complete by the end of January.
 - Roberta Wieringa will be training as the new treasurer with Jim and Cynda in late February.
 - 2020 Budget will be discussed again at the next meeting in February.
- 5. 2020 Expo Update

- Rebecca Gygax is working on the expo store to get it up and running soon.
- The committee needs to work on completing the scheduling of educational seminars.
- A proposal is being worked on to present to the BOD about the possibility of offering vendor sponsorship.
- 6. Ethics committee -
 - Nothing to report currently.
- 7. Other- Skip Tinney
 - Skip presented an idea for forming a new committee that would focus only on ways to increase ADCA membership.
 - Skip Tinney made a motion, Jennifer Hunt 2nd, to start a membership committee to drive ideas to bring to the BOD to help increase the membership of the ADCA.
 - Discussion: SOP's would have to be written to define what the objectives and process will be.
 - The motion passed by unanimous acclamation.
 - Skip Tinney volunteered to be chairman of the Membership committee; Jennifer Hunt volunteered to co-chair. They will develop an SOP and present a first draft to the BOD at the Feb. 5, 2020 BOD meeting.
- 8. Other Danny Collins
 - Danny asked to BOD to consider charging members a nominal fee to advertise A.I. Bulls on the ADCA website. The idea was briefly talked about and then tabled until the March 4, 2020 BOD meeting.
- 9. Marketing Terry Sprague
 - Terry asked the BOD to consider how they would like to market ADCA merchandise on the website, while using an outside vendor. Following a short discussion, the BOD asked Terry to have the marketing committee define the options further and bring them back to the BOD for consideration.

Meeting concluded at 9:10 CDT Submitted by Carole Nirosky

FEBRUARY

February 5, 2020 7 pm CDT

President - Jim Woehl , Vice Pres -Kimberly Jepsen, IPP - , Secretary - Carole Nirosky, Treasurer - , Registrar - Jill Delaney, Webmaster - Ray Delaney, Youth Dir Elissa Emmons, *Parliamentarian - David Jones, Region 1 — Ship Tinney, Region 2 — Laaci Louderback, Region 4 — Becky Eterno, Region 6 — Jeff Chambers, Region 7 — Jennifer Hunt, Region 8 — Danny Collins, Region 9 — Kim Newswanger, Region 10 — Patrick Mitchell, Region 11 - , Region 12 — Terry Sprague. * - not present

- 1. The BOD went into executive session from 7:02 to 7:34. An ethics complaint was reviewed, and appropriate action was taken. Laaci Louderback was not in attendance for the duration of the executive session.
- 2. Registration and Software update Jeff Chambers
 - The Registration and Software committee is waiting to receive proposals from 3 vendors by the Feb 26, 2020 deadline. After careful consideration one of the original 4 vendors withdrew their intent to submit a proposal.
- 3. ADCA Website Update Pat Mitchell and Jill Delaney
 - Jill and Ray Delaney are continuing to work with Ranch House to make necessary changes to the new website as needed. No new items or features will be added to the website until changes and training have been completed.
 - Jim Smith is currently updating administrative information with PayPal. The update has temporarily shutdown our ability to receive payments on the website. Jim is working with PayPal to have it back up as soon as possible. An announcement will be placed on the ADCA website and social media about the PayPal issue. Notice will be given when PayPal is working again.
 - Jill will be invoicing members for the forms that were submitted and couldn't be completed through PayPal. She would like for the new website to have a shopping cart option for members to review or add to.
 - Rebecca Gygax is completing the 2020 Expo Store; it will be available soon. There was a one-time fee of \$425 to build the store page which will be also be available for future use.
- 4. Treasurer Transition Jim Smith and Roberta Wieringa
 - • Roberta will be meeting with Jim Smith and Cynda Rodgers for training this month.
- 5. 2020 Expo update Jim Woehl
 - New for this year is a Youth "Best in Show" award. David Cluff of Utah has committed to sponsoring the \$100 prize money.
 - Rules regarding special premiums for youth owned animals

and the Youth Best of Show award are still to be determined. Show committee will make recommendations to the BOD soon.

- Class list is completed and will be published in the next edition of the Bulletin.
- Jeff is talking with the university to arrange judging using the same format we used last year. He's also talking with them about the educational seminars.
- Becky Eterno has confirmed the menu for the Expo and per member request, both meals will include dessert.
- Show entry fees will increase from \$30 to \$35 per class. This is the first increase in five years.
- ADCA members will be offered an opportunity set up a static display in the Lincoln room, for the purpose of promoting their herd or farm at this year's Expo for a cost of \$35 per table.
- 6. Youth Standard Operating Procedures (SOP's) update Elissa Emmons
 - Elissa will modify SOP's that were started in 2018 and resubmit them to the BOD via email for review and approval.
- 7. Membership Committee Skip
 - Skip presented three documents to the BOD for discussion, Membership Committee SOP's, Affiliate Organization Group SOP's and Retention review. The BOD had a short conver-

- sation about the SOP's then they discussed the statistics concerning membership. The committee would like to focus on developing a plan to retain members beyond their first year of membership.
- Jim Smith shared PayPal payment trends thinking they may be indicative of membership retention. 2017: \$111,000, 2018: \$117,000, 2019: \$110,000. The BOD agreed that they would like to monitor these types of financial numbers monthly.
- Jim Woehl asked the BOD to read both documents again on their own and be prepared to discuss them further at the BOD meeting in March.
- 8. Marketing and Advertising committee report was tabled until the March meeting.
- 9. Terry Sprague asked for the Logo committee update to be added to the March meeting.
- 10. Jim Woehl will be creating a standing agenda for the BOD meetings; it will include a monthly financial report to be given at the start of each meeting.
- 11. Skip Tinney asked to be added to the Marketing and Advertising committee.

Meeting concluded at 8:35 CDT The next meeting is scheduled for March 4, 2020 Submitted by Carole Nirosky



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